

Why Ad-VANCE Talent Solutions?

At Ad-VANCE Talent Solutions (ATS), we have built our business model around helping companies become more nimble, react faster to new opportunities and lower overhead costs.

Here's how we can help you:

Save Money

Staffing too many full-time employees who are not always needed can be a large and unnecessary expense. With Ad-VANCE, we'll match your workforce to your workflow so you'll never have excess staff.

No Fixed Overhead

You pay only the set hourly rate for each worker. We take full responsibility for worker's compensation insurance, federal and state taxes, FICA and unemployment.

"We've enjoyed a great working relationship with Ad-VANCE for more than a decade. Always in tune with our business culture and environment, their professional staffing team only presents the best qualified, pre-screened candidates for our assignments and openings. They extend excellent customer service and follow-through with each and every placement. We highly recommend Ad-VANCE and their staffing services to area employers and job seekers."

Director, Corporate Human Resources,
Champs Sports

Strategic Workforce Solutions

- Temporary Staffing
- Temp-to-Hire Staffing
- Direct Hire Staffing
- Vendor-On-Premise
- Employee Payrolling
- Recruitment Process Outsourcing
- Government Staffing Solutions
- Medical Staffing Solutions

A La Carte Recruiting Services

Gain flexibility and efficiency in every part of the hiring process with a la carte recruitment services:

- Job posting and candidate sourcing
- Resume screening and ranking
- Candidate telephone pre-screening
- Candidate initial interviewing
- Employment verification and reference checking
- Background screening and candidate testing

Discover how much you can save on labor costs...

(See opposite side for cost comparison chart)



Full Service Staffing & HR Solutions Company
(941) 739-8883
www.Ad-VANCE.com

Hiring Cost Comparison Worksheet

Sample Hourly Wage Cost Comparison

At Ad-VANCE Talent Solutions (ATS), we help organizations save money on labor. By using a flexible staffing model, we match your workforce levels to workload - drastically reducing payroll costs.

Here's an example:

Internal Employees		Temporary Employees Through ATS	
Hourly Pay Rate	\$15.00	Hourly Bill Rate	\$18.60
Fringe Benefits/Taxes* <ul style="list-style-type: none"> • FICA Insurance • Workers' Compensation • Unemployment • State and Federal Taxes • Holiday Pay/Sick Leave, Vacation 	\$4.65	Fringe Benefits/Taxes* <ul style="list-style-type: none"> • FICA Insurance • Workers' Compensation • Unemployment • State and Federal Taxes • Affordable Mini-Medical Benefits 	\$0/Included
Administrative/Payroll**	\$1.80	Administrative/Payroll**	\$0/Included
Subtotal	\$21.45	Subtotal	\$18.60
		Savings per Hour	\$2.85
\$2.85/hour x 2,080 hours/year = Savings per employee/year of \$5,928***			

*Based on national average of 31%. **Based on national average of 12%. ***Does not include savings on overtime hours.

Looking to reduce your cost of labor?

Contact Ad-VANCE Talent Solutions today and we will show you how to add more flexibility to your staff and lower your overhead.



Full Service Staffing & HR Solutions Company
 (941) 739-8883
www.Ad-VANCE.com